

Working Together, Thriving Together

Inclusive Membership

We will review and reshape our membership structures to be more accessible and inclusive across professions, career stages, and backgrounds – actively reaching out to underrepresented groups and removing barriers to joining and engaging with IPS.

Equitable Events and Education

We will design all events and learning opportunities with inclusion in mind – from speaker line-ups to accessible formats and pricing – ensuring content is relevant, representative, and reflective of the diversity within our field.

Diverse Leadership and Governance

We will ensure our leadership and governance reflect the diversity of our members and the public by embedding inclusive recruitment practices, removing barriers to participation, valuing lived experience, and proactively supporting underrepresented voices to step into leadership roles.

Inclusive Communications and Language

We will review and improve how we communicate – from imagery and language to platforms and tone – to ensure all our messages are accessible, representative, and affirming of the full diversity of our community.

Culture of Belonging

We will embed EDI into the everyday culture of IPS by equipping staff, volunteers, and members with the skills and confidence to lead inclusively – and by openly addressing bias, discrimination, and exclusion wherever it occurs.

Values-Driven Partnerships and Influence

We will align with partners who share our commitment to inclusion – using our platform to influence policy, practice, and public understanding of how inequality impacts infection prevention and health outcomes.

